

A Little about Us

_____ Church is located in the _____ area in _____, which is the first suburb west of Chicago on Interstate I-55. _____ is an urban, mostly blue collar, racially diverse community with a significant Hispanic and growing Muslim population. Our church, in one form or another, has been in the community for over _____ years. Although the church is not an IFCA church, our pastor, _____, is an IFCA member and our church is well known in local IFCA circles.

Our current building was built in the 1950s, has a sanctuary that seats approximately _____, and has numerous classrooms and activity areas. The building is in excellent condition with little or no major building expenses expected in the foreseeable future. We have a modern sound system and Power Point capabilities. The congregation is currently financially sound and debt free. There is no parsonage available. Pastor is responsible for his own housing.

Average morning worship attendance is _____ people. We offer Sunday school classes for children and adults, and also offer AWANA programs for children up to high school age. Our Wednesday night JV and Varsity AWANA group consists almost exclusively of unchurched neighborhood youths. Our facilities are also being used on Sunday afternoons and during selected week days by a Spanish speaking congregation whose doctrinal positions are sound and in line with our own.

Our pastor of _____ years is scheduled to leave in _____.

PASTORAL PRELIMINARY SEARCH QUESTIONNAIRE

(Please attach complete resume as well)

Name _____ Address _____

City, State, Zip _____ Phone (Day) _____ (Eve) _____

Are you willing to move to our area, if called? _____ Is your wife in complete agreement with this? _____

When would you be able to start? _____. Are you currently a member of the IFCA? _____

Is your wife involved in ministry as well (Sunday School, Music, Women's Group)? _____

What is your annual salary need? _____ Are you currently enrolled in the Social Security program? _____

Do you expect health insurance in addition to this? _____. If so, for how many besides yourself?
_____ Wife _____ Children.

Do you have any special needs?

Please list your last 3 pastoral locations. (Include addresses [if not on resume], duties, congregation size, length of stay, and reason for leaving.)

Pastoral Search Doctrinal Questionnaire

Name _____

Date _____

1. Do you hold and teach the doctrines of the Trinity, deity and humanity of Christ, Virgin Birth, Christ's atoning death, Christ's bodily resurrection and ascension, Christ's future return in glory, the resurrection of the dead and heavenly reward of the saints with eternal punishment of unbelievers, the existence of a literal heaven and hell in general agreement with what is commonly known as the Apostles' and Nicene Creeds?
_____ Yes _____ No (explain this answer if no)
2. Is the God of the Bible also the God found in Hinduism, Islam, Buddhism, etc?
_____ Yes _____ No
3. Can anyone enter into eternal life without faith in Jesus Christ?
_____ Yes _____ No
4. Once a person is truly born again/accepted Jesus as their personal savior, is it possible for that person to somehow lose their gift of eternal life and spend eternity with the unbelievers separated from God; or, is a person once saved always saved?
_____ Can be lost _____ Can walk away _____ Once saved always saved
5. Must one be baptized in order to be saved?
_____ Yes _____ No
6. There is a popular saying, "If Jesus isn't Lord of all, He is not Lord at all." Must one be in such submission to Jesus/God in order to be saved?
_____ Yes _____ No
7. In their original manuscripts, are the 66 books of the Bible infallible concerning all matters including history, science, and doctrine? _____ Yes _____ No
8. What version of the Bible do you prefer to teach and preach from?
9. Are all gifts of the Holy Spirit still available /in action today, or have some been discontinued?
_____ Yes _____ No (explain)
10. Can a person be baptized in the Holy Spirit and not speak in tongues? _____ Yes _____ No
11. James 5 instructs the sick to call for the church elders for anointing with oil and for prayer; and ,says that the prayer of faith shall save the sick. Has such anointing and prayer been practiced in your ministries?
_____ Yes _____ No
12. Is modern medicine of God? _____ Yes _____ No _____ Not necessarily
13. Other than Scripture, which two authors/people have provided the most positive insight for your counseling ministry?
14. Do you generally refer your members to outside agencies or groups such as Public Mental Health system,

Alcoholics Anonymous, etc.? _____ Yes _____ No

15. While her spouse is still living, can a divorced woman remarry without involving adultery?
_____ Yes _____ No

16. Which, if any, of the following positions within a church can be held by women?
_____ Pastor _____ Children's Sunday School Teacher _____ Men's Sunday School Teacher
_____ Deacon _____ Deaconess _____ Elder _____ Board Member
_____ Missionary

17. In regard to the rapture, do you consider yourself:
_____ Pre-trib _____ Mid-trib _____ Pre-wrath _____ Post-trib
_____ there is no such thing as the rapture

18. Revelation 20 seems to indicate that Christ will reign for 1000 years. Is this indicative of a literal 1000 year earthly reign in the future? _____ Yes _____ No

19. Concerning theological understanding, would you consider yourself:
_____ Dispensational _____ Progressive Dispensational _____ Covenantal

20. Do you agree that Genesis 1-11 is literal history that describes creation in six literal days, a real Adam and Eve, and the global flood of Noah? _____ Yes _____ No

21. In your theological opinion, is there anything wrong with:

	Yes	No
Women wearing makeup or jewelry	_____	_____
Women wearing slacks	_____	_____
Working on Sunday	_____	_____
Casual dress for church	_____	_____
Men having long hair	_____	_____
Alcoholic beverages in moderation	_____	_____
Eating pork	_____	_____
Transcendental meditation	_____	_____
Psychic readings, horoscopes	_____	_____
Abortion	_____	_____
Homosexuality	_____	_____
Capital Punishment	_____	_____
Self Defense	_____	_____
Modern praise & worship music	_____	_____
Taking Oaths	_____	_____
Yoga	_____	_____

	Yes	No
In vitro fertilization	_____	_____
Masonic Lodge and Shriners	_____	_____
Exercise of 2nd Amendment rights	_____	_____
Hypnosis	_____	_____
Participating in Halloween	_____	_____
Psychology in general	_____	_____
Infant baptism	_____	_____
Promise Keepers	_____	_____
Evolution and the earth being billions of years old	_____	_____
Holistic Medicine	_____	_____
Helping terminally ill patients to die with dignity	_____	_____
The Emergent Church	_____	_____
Purpose-Driven Church	_____	_____



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