

A Little about Us

_____ Church is located in the _____ area in _____, which is the first suburb west of _____ on Interstate _____. _____ is an urban, mostly blue collar, racially diverse community with a significant Hispanic and growing _____ population. Our church, in one form or another, has been in the community for over _____ years. Although the church is not an IFCA church, our pastor, _____, is an IFCA member and our church is well known in local IFCA circles.

Our current building was built in _____, has a sanctuary that seats approximately _____, and has numerous classrooms and activity areas. The building is in excellent condition with little or no major building expenses expected in the foreseeable future. We have a modern sound system and Power Point capabilities. The congregation is currently financially sound and debt free. There is no parsonage available. Pastor is responsible for his own housing.

Average morning worship attendance is _____ people. We offer Sunday school classes for children and adults, and also offer AWANA programs for children up to high school age. Our Wednesday night JV and Varsity AWANA group consists almost exclusively of unchurched neighborhood youths. Our facilities are also being used on Sunday afternoons and during selected week days by a Spanish speaking congregation whose doctrinal positions are sound and in line with our own.

Our pastor of _____ years is scheduled to leave in _____.

PASTORAL PRELIMINARY SEARCH QUESTIONNAIRE

(Please attach complete resume as well)

Name _____ Address _____

City, State, Zip _____ Phone _____
(Day) _____ (Eve) _____

Are you willing to move to our area, if called? _____ Is your wife in complete agreement with this?

When would you be able to start? _____. Are you currently a member of the IFCA?

Is your wife involved in ministry as well (Sunday School, Music, Women's Group)?

What is your annual salary need? _____ Are you currently enrolled in the Social Security program? _____

Do you expect health insurance in addition to this? _____. If so, for how many besides yourself?
_____ Wife _____ Children.

Do you have any special needs?

Please list your last 3 pastoral locations. (Include addresses [if not on resume], duties, congregation size, length of stay, and reason for leaving.)

Pastoral Search Doctrinal Questionnaire

Use Back of Form or Additional Sheet if Necessary

Name _____

Date _____

1. Do you hold and teach the doctrines of the Trinity, deity and humanity of Christ, Virgin Birth, Christ's atoning death, Christ's bodily resurrection and ascension, Christ's future return in glory, the resurrection of the dead and heavenly reward of the saints with eternal punishment of unbelievers, the existence of a literal heaven and hell in general agreement with what is commonly known as the Apostles' and Nicene Creeds?
 Yes No (explain this answer if no)

2. Is the God of the Bible also the God found in Hinduism, Islam, Buddhism, etc?
 Yes No

3. Can anyone enter into eternal life without faith in Jesus Christ?
 Yes No

4. Once a person is truly born again/accepted Jesus as their personal savior, is it possible for that person to somehow lose their gift of eternal life and spend eternity with the unbelievers separated from God; or, is a person once saved always saved?
 Can be lost Can walk away Once saved always saved

5. Must one be baptized in order to be saved?
 Yes No

6. There is a popular saying, "If Jesus isn't Lord of all, He is not Lord at all." Must one be in such submission to Jesus/God in order to be saved?
 Yes No

7. In their original manuscripts, are the 66 books of the Bible infallible concerning all matters including history, science, and doctrine?
 Yes No

8. What version of the Bible do you prefer to teach and preach from?

9. Are all gifts of the Holy Spirit still available /in action today, or have some been discontinued?
 Yes No (explain)

10. Can a person be baptized in the Holy Spirit and not speak in tongues?
 Yes No

11. James 5 instructs the sick to call for the church elders for anointing with oil and for prayer; and ,says that the prayer of faith shall save the sick. Has such anointing and prayer been practiced in your ministries?
 Yes No

12. Is modern medicine of God?
 Yes No Not necessarily
13. Other than Scripture, which two authors/people have provided the most positive insight for your counseling ministry?
14. Do you generally refer your members to outside agencies or groups such as Public Mental Health system, Alcoholics Anonymous, etc.?
 Yes No
15. While her spouse is still living, can a divorced woman remarry without involving adultery?
 Yes No
16. Which, if any, of the following positions within a church can be held by women?
 Pastor Children's Sunday School Teacher Men's Sunday School Teacher
 Deacon Deaconess Elder Board Member
 Missionary
17. In regard to the rapture, do you consider yourself:
 Pre-trib Mid-trib Pre-wrath Post-trib
 there is no such thing as the rapture
18. Revelation 20 seems to indicate that Christ will reign for 1000 years. Is this indicative of a literal 1000 year earthly reign in the future?
 Yes No
19. Concerning theological understanding, would you consider your self:
 Dispensational Progressive Dispensational Covenantal
20. Do you agree that Genesis 1-11 is literal history that describes creation in six literal days, a real Adam and Eve, and the global flood of Noah?
 Yes No
21. What type of worship music do you prefer?
 Hymns out of hymnbook Contemporary Praise Band Combination

22. In your theological opinion, is there anything wrong with:

	Yes	No
Women wearing makeup or jewelry	_____	_____
Women wearing slacks	_____	_____
Working on Sunday	_____	_____
Casual dress for church	_____	_____
Men having long hair	_____	_____
Alcoholic beverages in moderation	_____	_____
Eating pork	_____	_____
Transcendental meditation	_____	_____
Psychic readings, horoscopes	_____	_____
Abortion	_____	_____
Homosexuality	_____	_____
Capital Punishment	_____	_____
Self Defense	_____	_____
Modern praise & worship music	_____	_____
Taking Oaths	_____	_____
Yoga	_____	_____
In vitro fertilization	_____	_____
Masonic Lodge, Shriners, etc.	_____	_____
Exercise of 2nd Amendment rights	_____	_____
Hypnosis	_____	_____
Personal involvement in elections	_____	_____
Participating in Halloween	_____	_____
Psychology in general	_____	_____
Infant baptism	_____	_____
Promise Keepers	_____	_____
Evolution and the earth being billions of years old	_____	_____
Holistic Medicine	_____	_____
Helping terminally ill patients Die with dignity	_____	_____
The Emergent Church	_____	_____
The Purpose-Driven Church	_____	_____